



Health, Safety and Environmental (HS&E) Policy

Ascent Flight Training business operations have the potential to impact our interested parties and the wider environment we operate within. Effective HS&E management, as defined by the objectives below, enables Ascent to meet our corporate social responsibilities. These objectives support our business operations by ensuring the security of our human capital and assets while improving our overall efficiency. Ascent is obligated, as a minimum, under specific HS&E legislative standards outlined within the objectives. Our HS&E objectives are:

- Maintain a Company Safety and Environmental Management System (CoSEMS) in accordance with ISO 45001 and ISO 14001
- Maintain a positive HS&E culture via continued commitment from the company directors and senior leadership team.
- Maintain an effective HS&E knowledge resource, supervision and training programme to enable the safe and effective undertaking of business operations.
- Maintain clearly defined HS&E roles and responsibilities within the company, within our supply chain and with our UK MOD customers.
- Maintain a risk based approach to managing the HS&E risks associated with our business operations as defined within the CoSEMS.
- Establish long term environmental sustainability objectives that support the global effort to fight climate change and the Government's net zero target by 2050.
- Drive continual improvement in Ascents HS&E performance through the maintenance of the CoSEMS.

This Policy is applicable to all Ascent employees and employees of our partner organisations and will be reviewed annually. This policy shall be made available to all interested parties, shall be prominently displayed within all Ascent sites and shall be reviewed annually or following changes with respect to legislation or business operations. Ascent considers every employee obligated to care for their own health and safety and that of others who may be affected by their acts and requires every employee to co-operate with the company with respect to health and safety matters.

Signed:

Signed by:

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Issue Date:

10-12-2025

Chloe Barker, Managing Director