



RNAS CULDROSE - CORNWALL

# Instructor Roles



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# Our passion is for training, helping our trainees realise their potential

Our people are the most important part of the training solutions we provide.

Ascent is seeking Staff Pilots and Mission Aircrew Instructors to be based at RNAS Culdrose in Cornwall.

For those with the necessary levels of experience and expertise, we will train you to become a King Air Avenger Staff Pilot or a Mission Aircrew Instructor.

This is a fantastic opportunity to do what you love doing, in a military environment, and help train the next generation of mission aircrew.

As a Mission Aircrew Instructor, you will deliver a varied and exciting syllabus, which will include all areas of

*This is a fantastic opportunity to do what you love doing, in a military environment, and help train the next generation of mission aircrew while enjoying a perfect work/life balance.*

Intelligence, Surveillance and Reconnaissance (ISR). You will instruct trainees on how to navigate and operate or manage an array of sensors including radar, acoustics, electronic warfare, electro optical/infra red and tactical data links.

**We offer a managed pathway for military personnel looking to transition seamlessly into civilian employment.**



## Requirements and benefits

### As a Staff Pilot or Mission Aircrew Instructor you will have:

- A driven focus on safety and assurance
- Strong ethos of respect, resilience and integrity
- High professional standards
- A forward-leaning approach to commercial relationships
- A desire to be part of a world-class team, delivering exceptional flying training
- Operational experience and a military ethos

### Application requirements:

#### ESSENTIAL

- Previous military experience operating as a Pilot or Mission Aircrew in a frontline operational environment

#### HIGHLY DESIRABLE

- CFS Instructor category

#### DESIRABLE

- Aircrew Instructor Course with Enhanced Instructional Techniques (add on)

### What are the benefits?

- Conversion onto Type (King Air Avenger)
- CFS (internationally recognised centre of excellence) Instructor category
- Working in partnership with our military partners
- Bolstering UK and NATO Defence by delivering the next generation of Mission Aircrew
- Equivalent to 25 days annual leave plus bank holidays (extra days with length of service)
- Private AXA health care for you and your family
- Pension plan (up to 6% matched)
- Life Assurance (up to 3x your annual salary)
- Flexible benefits (buying and selling holiday, BUPA dental, cycle2work scheme, retail discounts)
- Enhanced maternity and paternity leave and pay
- Enhanced company sick pay, which increases with length of service
- Employee Assistance Programme (24/7 free and confidential legal and wellbeing advice)
- Individual learning and development plan
- Mental health support and subscription to the Unmind platform for you and a plus one



# Why Ascent

Ascent has been a trusted provider of innovative training systems for more than 16 years. Since 2008, we have designed and delivered world-class, bespoke training for the armed services, through the UK Military Flying Training System (UKMFTS).

A joint venture between Lockheed Martin and Babcock International, Ascent employs 420+ staff across six UK sites, **designing, developing and delivering** training, technology products and technical services.

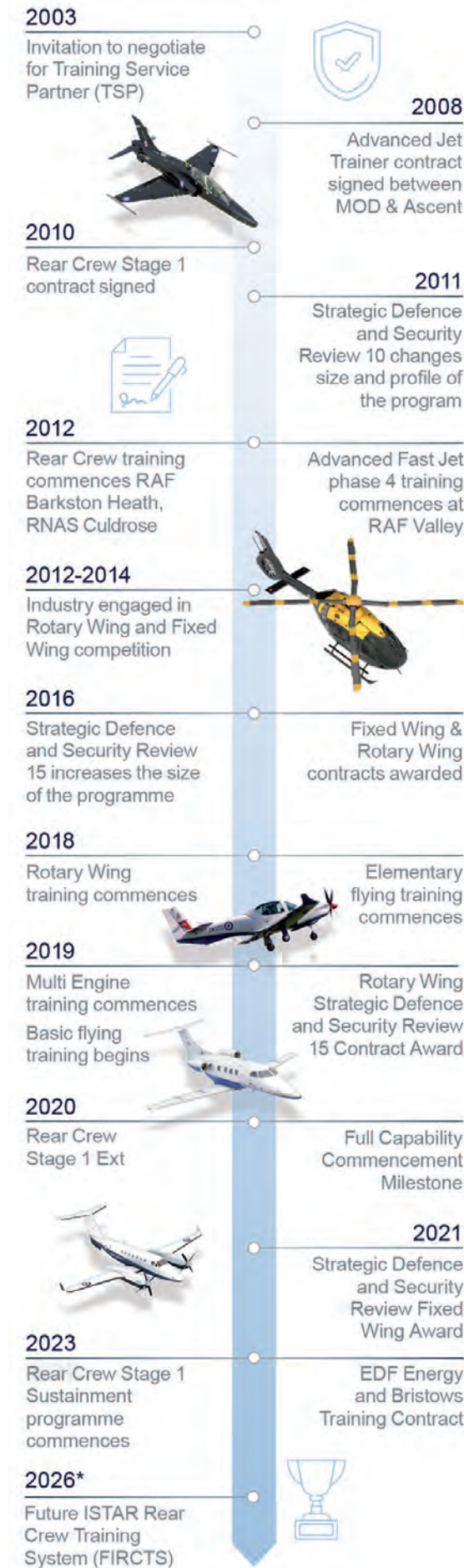
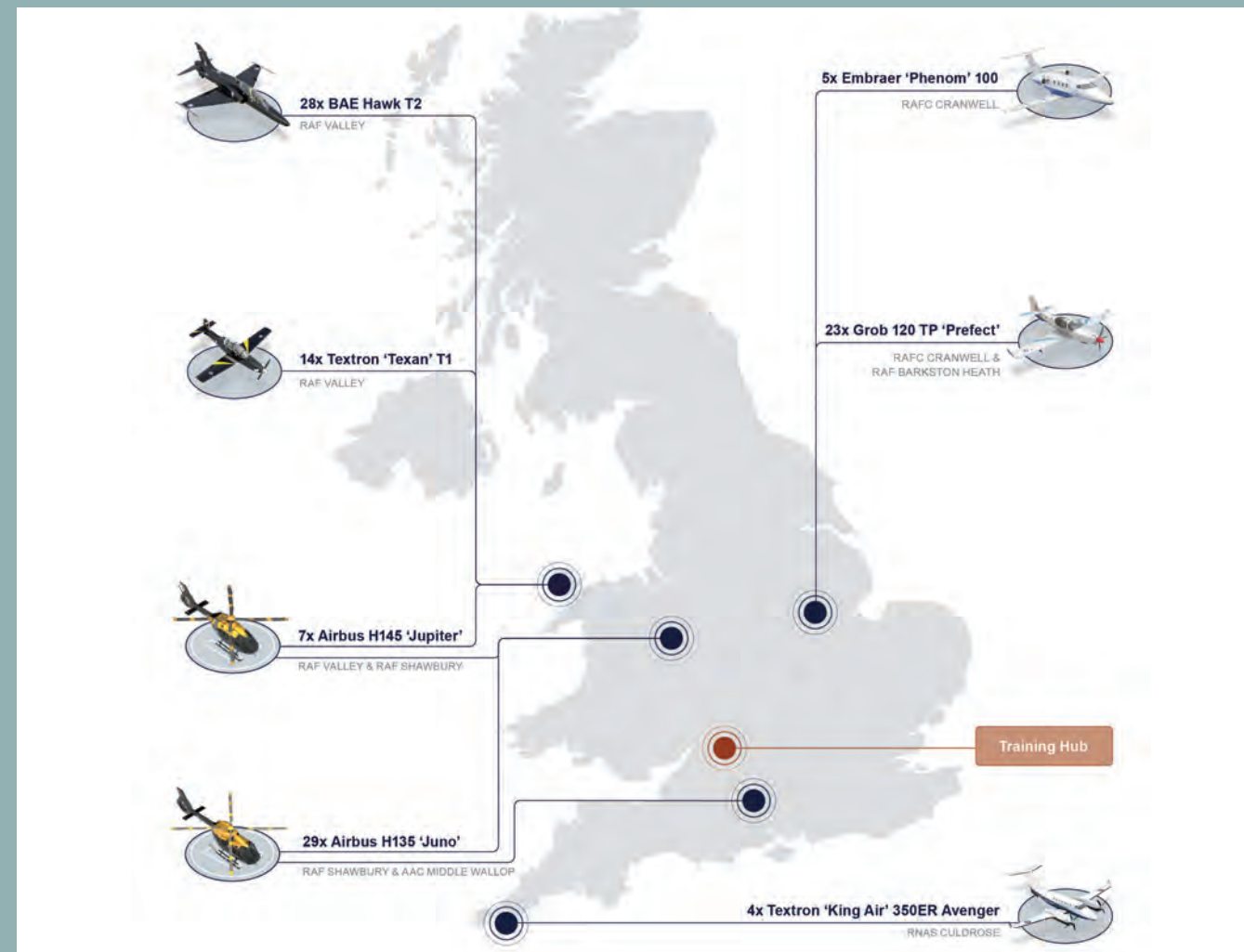
We pride ourselves on our strong partnerships and understanding of our customers' needs, offering bespoke turnkey **training solutions** that generate mission-ready teams, through our unique blend of live and synthetic training.

Ascent trains UK Armed Forces' fast jet, multi-engine and rotary wing pilots and rear-crew/mission aircrew, through Elementary, Basic and Advanced Flying Training. We currently

operate a fleet of 110 aircraft and over 100 simulators at our modern training centres, delivering more than 500 next generation combat leaders to FTUs/OCUs annually, in addition to over 100 instructor qualification upgrades. By October 2025 - as part of UKMFTS - we have flown more than 200,000 accident-free flight hours and 139,000 simulation hours across our sites.

At Ascent, our Cultural Values of Teamwork, Integrity, Courage and Accountability & Empowerment, are rooted in respect for all. That's why championing diversity and inclusion is so important to us. When we embrace different perspectives and give everyone the chance to be the best they can be, we can think in new, creative ways that grow and enhance our business.

We are committed to equal opportunities for all. We pride ourselves on being a Disability Confident Employer and are a signatory of the Women in Defence Charter.



## Heritage

When joining Ascent at Culdrose, you will become a fully integrated member of our Mission Aircrew Training Team, working alongside our military counterparts.

RNAS Culdrose, is the biggest helicopter base in the UK and is situated adjacent to Helston in Cornwall. It started life in 1943, when 750 acres of prime agricultural land formally known as 'The Downs' was purchased. It was originally named HMS Chough (RNAS Helston) after the Cornish bird. However, after deliberation by the Lords of the Admiralty, it became HMS Seahawk (RNAS Culdrose) when commissioned in 1947, under the command of Capt. GC Dickens, RN.

*"Our mission simulators are immersive and high fidelity and bring ISR training to the next level."*

Ascent at Culdrose currently operates with four King Air Avengers, employing a mixture of military and civilian personnel to achieve the common goal of training the next generation of mission aircrew. Our mission simulators are immersive and high fidelity and bring ISR training to the next level.



# Why Cornwall?

## Location

Cornwall is a county on the tip of England's rugged southwest. It forms a peninsula encompassing wild moorland and hundreds of sandy beaches, culminating at the promontory Land's End.

The Cornish South Coast, dubbed the Cornish Riviera, is home to picturesque harbour villages such as Fowey and bustling maritime towns like Falmouth. The North Coast is lined with towering cliffs and seaside resorts like Newquay, known for surfing. The population stands at a mere 500,000, but is popular for tourists throughout the year.

With the recent upgrade to the A30, Cornwall is more accessible to the rest of the country than it has ever been.

## A healthy work-life balance

There are plenty of opportunities to create a healthy work-life balance when you join our Culdrose team. With free gym membership at RNAS Culdrose, you can get fit, or regenerate and recharge in the sauna and steam room situated at the site's swimming pool.

*"The Cornish South Coast, dubbed the Cornish Riviera, is home to picturesque harbour villages...The North Coast is lined with towering cliffs and seaside resorts like Newquay, known for surfing."*

There are plenty of social events, and membership to the Mess on site, allows you to attend the Station's Summer and Winter Balls and Christmas dinners.

Your work-life balance will be second to none, with all the benefits of teaching in a military environment coupled with the freedoms and autonomy of being a civilian, giving you time to do the things that matter in life.

With incredible places to live, our staff either buy or rent locally. For those with children, there are some fantastic schools that teach a wide variety of subjects – and of course there is plenty of sun, sea and sand!





# Instructor's view

## Richard Thorpe Qualified Observer Instructor

“One of the biggest draws to this job having left a long career in the Royal Navy, was the focus purely on teaching and instructing aviation. Every day is different, as I could be instructing in the aircraft, simulator or classroom, and often a combination of all three.

Clearly, with a passion for flying, and with 750 Naval Air Squadron's primary purpose being to train and generate the next generation of mission aircrew, I most look forward to flying in our King Air Avengers.

As a Qualified Observer Instructor, I train the next generation of mission aircrew in navigation, sensors, radios and crew co-operation.

Before flying, I need to gather lots of information including the weather forecast, aviation warnings for the area of flight, and reading the trainee's previous reports. For some sorties, I may need to make bookings at other airfields, deconflict from other aircraft, and make a detailed plan for when to inject scenarios to the trainee.

From the sortie crew brief, during the flight, and debrief, I will monitor, assess and coach the trainee in the safe application of operating procedures. We fly across the South West, from the Isles of Scilly up to South Wales, and across to Yeovilton. In a 2-hour trip, we can cover a large distance in our multi-crew aircraft, and I still find myself sightseeing as flying is never boring! During the debrief I will elicit the areas for improvement that the trainee needs to focus on; they always learn more from making and then correcting their own mistakes.

I like to keep fit using the excellent gym and pool facilities that Ascent pays membership for. Other benefits include reduced-cost private health and dental insurance, a good pension scheme, and exclusive online shopping offers. I recently used the cycle to work scheme to buy a snazzy e-bike and reduce my commuting costs!

Working for Ascent for over seven years, I really like the flexibility, variability, and first-class flying training that the company provides.



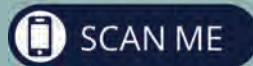


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