

Health, Safety and Environmental (HS&E) Policy Statement

Ascent Flight Training acknowledges that our operations, and those of our contractors, have the potential to impact employees, others and the environment.

The Directors recognise that successful HS&E management is the foundation of meeting our corporate responsibilities to people and the environment. This contributes to improved business performance not only by protecting and developing human and physical resources, but also by reducing costs through efficient pre-planning of work. We therefore consider our HS&E objectives to be a fundamental part of our primary business aims and it is essential that HS&E management, both in planning and operational control, is at the forefront of all our work activities.

In partnership with our contractors, we recognise our obligation to comply with applicable legislative requirements/standards relating to HS&E management, which apply to the Company's undertaking, and regard these as minimum standards for operating performance.

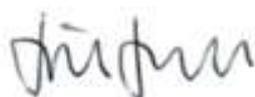
Our core aims and objectives with respect to HS&E management are to:

- ✦ Maintain a Company Safety & Environmental Management System (CoSEMS) in accordance with ISO 45001 and the principles of ISO 14001.
- ✦ Develop and maintain a positive HS&E culture throughout the organisation, ensuring that commitment is secured at Director level and that sufficient funds and resources are provided to meet these objectives.
- ✦ Develop and maintain an organisation with clearly defined responsibilities, which promotes the involvement of all members of the organisation, including contractors, in achieving continual improvement of our HS&E performance. This organisation will include the Managing Director as accountable for health and safety, with responsibility delegated to the Head of Safety and Assurance.
- ✦ Establish and maintain effective consultation and communication processes at all levels within the Company in order to engage with our employees, partners, contractors and the regulatory bodies to enable HS&E issues to be addressed, including assessment of risk, review of incidents and the development of sound and practical control measures.
- ✦ Adopt a risk based approach to managing the HS&E risks associated with our operations, subsequent suitable control measures being employed as a result of systematic hazard/impact identification and suitable and sufficient assessments.
- ✦ Avoid, minimise or control the generation of pollutants or waste and reduce the use of energy, where practicable, in order to minimise negative environmental impacts.
- ✦ Establish and maintain effective processes to enable the ongoing monitoring, evaluation and continuous reduction of HS&E risks and to regularly review our performance and overall strategy to ensure continuing effectiveness and forward planning.
- ✦ Provide adequate information, instruction, training and supervision to enable the safe undertaking of operations and to raise awareness with respect to environmental matters through the provision of appropriate training/briefs which promotes the development of personnel as a key resource within the Company and ensures that they are competent to carry out their work activities.

In conjunction with every employees legal responsibility to care for their own health and safety and that of others who may be affected by their acts and to co-operate with management with respect to health and safety matters, Ascent Flight Training believes that every employee should make a valued contribution to the successful implementation of this policy and that visible demonstration of leadership by all its Directors and managers is paramount.

This Policy, which will be brought to the attention of all employees, initially on introduction to the Company, prominently displayed in all Company workplaces and will be made available to partners and contractors on request will be reviewed on an annual basis or following changes with respect to legislation or business operations.

Signed:



Issue Date: 14th March 2019

Tim James, Managing Director