

Air Safety Management Policy

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Value Chain: SMS
Owner: S&C Manager
Approver: S&S Director

1 Policy Statement

Ascent Flight Training (Management) Limited (Ascent) is committed to developing, implementing, maintaining, and consistently improving strategies and processes to ensure that all our aviation activities have safety as their prime consideration. This responsibility is understood at all levels of the business and is prioritised within our Business Plan and associated Business Objectives.

Within our approach to air safety, the purpose of this policy is to outline our air safety commitments to our interested parties. Our commitment is to:

- Support the management of safety through the provision of appropriate resources, that will result in an organisational culture that fosters safe practices, actively encourages effective safety reporting and communication, and actively manages safety to the highest degree.
- Ensure the independence of the ASMS such that its activities are not unreasonably constrained by commercial or operating pressures.
- Enforce the management of safety as the primary responsibility of all directors, managers, and employees – ensuring staff are provided with adequate and appropriate aviation safety information, training, and deemed competent for the allocated tasks undertaken.
- Clearly define for all staff their accountabilities and responsibilities for the effective delivery of the organisation's safety performance.
- Ensure a just and fair safety culture throughout all areas of business operations.
- Comply with legislative and regulatory obligations, notably those defined within MAA Regulatory Article 1200.
- Measure our safety performance against safety indicators, as detailed in the organisation's Balanced Score Card.
- Continually improve our ASMS, ASMP, and safety performance through effective management processes ensuring safety action is taken and effective.

DocuSigned by:

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